**January 21st, 2025**



**6:15 PM – Overtime**

**Colorado Springs Adult Soccer League**

[**www.cosasl.com**](http://www.cosasl.com)

**PO Box 2021**

**Monument, CO 80132**

**Board of Director’s Meeting Agenda**

**Meeting called to order at 6:31pm**

1. **Current Board Members:** Brian Slivka – President Defacto, Katie Anders– Treasurer, Greg Dingrando – Director, Amy Dowling - Director, Mary Collins – Director, Nick Borusiewicz – Director.
   1. Arrived Late: Courtney McLeod – Secretary
   2. Not in Attendance: Julian Drummond – Director
2. **Approval of Minutes of January 13th Manager’s meeting minutes.** Courtneycalled for any edits or changes, none proposed. Courtney motioned to approve meeting minutes, Brian seconded, all in favor.
3. **Treasurer’s Report:**
   1. Status Update: status remains unchanged since last meeting
   2. Additional Projections/Comments:
      1. Checkbook and Credit Card Update:
         1. Katie has scheduled meeting with Wells Fargo 1/22/25 to remove Jason from bank access, and to look into ordering checks.
4. **Spring 2025 Status:**
   1. Free Agent Kickaround
      1. Tentatively scheduling 2 kickaround dates for Free Agent Kickarounds; Brian to communicate with Cheyenne Mountain to request field space for these days; Brian to contact the Free Agent List
         1. Sun. Feb 9th and Sun. Feb 16th 11:00 am – 12:30 pm for Men, 12:30 pm – 2:00 pm for Women
   2. Scheduling for Spring ’25
      1. Brian and Amy to tackle scheduling for Spring 2025 season
5. **Fields update:**
   1. Brian to continue primary role with Fields contacts in the immediate
6. **Referees & Disciplinary Overview:**
   1. Jim’s Assignor Role – We would like to require Jim to be present at Manager’s meetings. If Jim is unable to make a meeting, we require Jim to send a referee representative to be present. Brian will communicate this to Jim.
   2. 1099s are completed for Referees for 2024.
7. **Board Admin:** 
   1. We welcome Dan Ferguson to the board as a Director.
      1. Thanks to Dan’s connections, we can use Norris Penrose for events.
   2. Julian to remain on the Board until the Fall of 2025.
   3. Board to schedule additional meeting to review Bylaws, Procedures, and discuss need for changes where applicable.
      1. Meeting Date:
   4. Discussing removing playoffs altogether and operating on a point system, vs. playoffs system (semi’s 🡪 finals, or just finals) for the Fall of 2025. To be discussed at our upcoming COSASL Bylaws/Rules & Procedures meeting, and additionally to be preemptively communicated to managers that this is in discussion.
8. **New Business** –
   1. Executive Positions & Term Limits
      1. Proposing instating a term limit for Executive positions.
      2. Board members with ideas for changes will prepare motions for the upcoming “Bylaw” meeting where primary focus will be on reviewing and updating Bylaws and/or Rules and Procedures.
   2. COSASL Official Mission Statement
      1. Board members to think on Mission Statement, to be discussed at our upcoming COSASL Bylaws/Rules & Procedures meeting.
   3. Late Payments and Payment Deadline Plan
      1. Board agrees the need to clearly state payment deadline expectations, to be discussed at our upcoming COSASL Bylaws/Rules & Procedures meeting.
   4. 501c3 Status
      1. Board needs to review requirements for maintaining 501c3 status. Board to touch base with Julian, Katie to touch base with Len Martin (CPA) for guidance.
   5. Inclusion Guideline
      1. Nick motions to allow transgender athletes to compete in the league for the gender in which they identify. Amy seconds, Greg opposes, majority favors. Motion passes.
      2. This motion will be added to our COSASL Bylaws/Rules & Procedures at our upcoming meeting.
   6. Social Media Strategy and Ad Spend
      1. Ideas for QR Code and Video content creation
         1. Slivka to assist with creating QR code
         2. Ideally, posting 3x/week, incorporating Reels, would like to create a video introducing Board Members, interviewing COSASL players to highlight player experiences
      2. Dan has a recommendation for a banner company: bingbanner.com; Nick proposes a canopy tent, but board agrees that banners are where we should start and look into canopy tent as time goes on. Greg to look into pricing for banners and additional marketing materials (magnets, stickers, etc.) and will report back to the board.
      3. Board to compile list of in-person events that COSASL would like to have presence at to promote.
      4. Courtney to talk to Andi Waterhouse about potential COSASL / Pride to Pro partnership.
      5. Courtney to tackle designing mockups for banner to display at Soccerhaus via existing deal with John Wells (Wells to order via his connections, COSASL to pay for cost of banner of $150-$180, but will not be charged the Soccerhaus $3,000 advertising fee).
9. **Old Business**

**Next meeting – Thursday, February 6th at 6:30pm virtually (Courtney to send invite).**

**Meeting Adjourn – Brian called for meeting adjourn at 8:59pm, seconded by Courtney, all in favor.**